

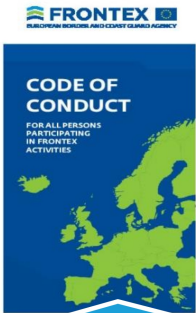


Frontex Occupational Safety and Health (OSH)

Boarding Working Group meeting
29 January 2020, Valletta/Malta

Capability Programming Office (OSH)

FRONTEX OSH AND ‘DUTY OF CARE’



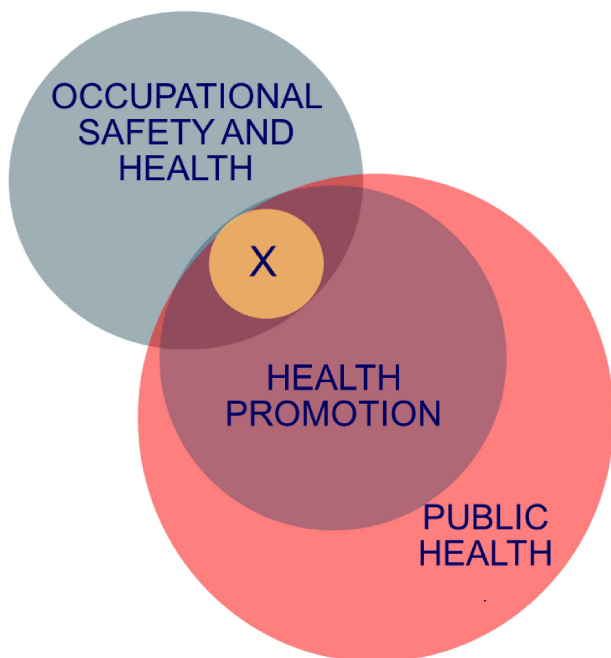
Legislation

Moral concept

Ethics and values



FRONTEX OPERATIONAL OSH



- ✓ ... is promoting health in the workplace
- ✓ ... is preventative-driven
- ✓ ... is evidence-based
- ✓ ... follows Security Risk Management methods and methodologies
- ✓ ... is pro-active
- ✓ ... follows a collective approach
- ✓ ... complements member states', public health, community and individual measures

FRONTEX OSH AND 'DUTY OF CARE'



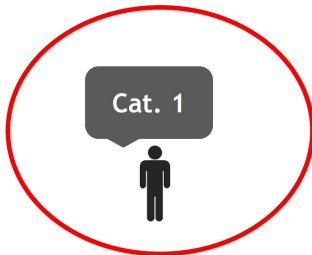
Legislation



Moral concept



Ethics and values



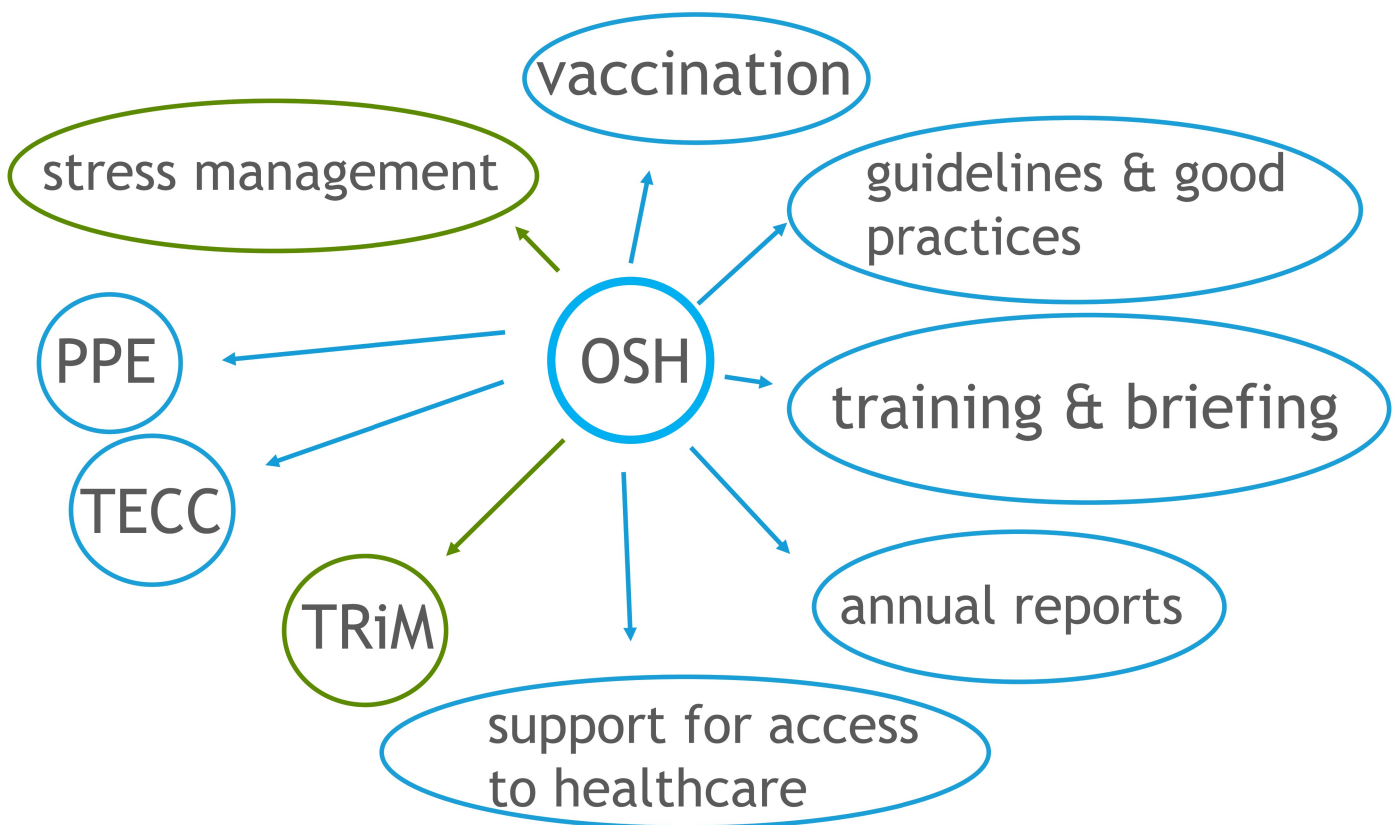
FRONTEX OPERATIONAL OSH: PHYSICAL DIMENSION



FRONTEX OPERATIONAL OSH: PSYCHOLOGICAL DIMENSION

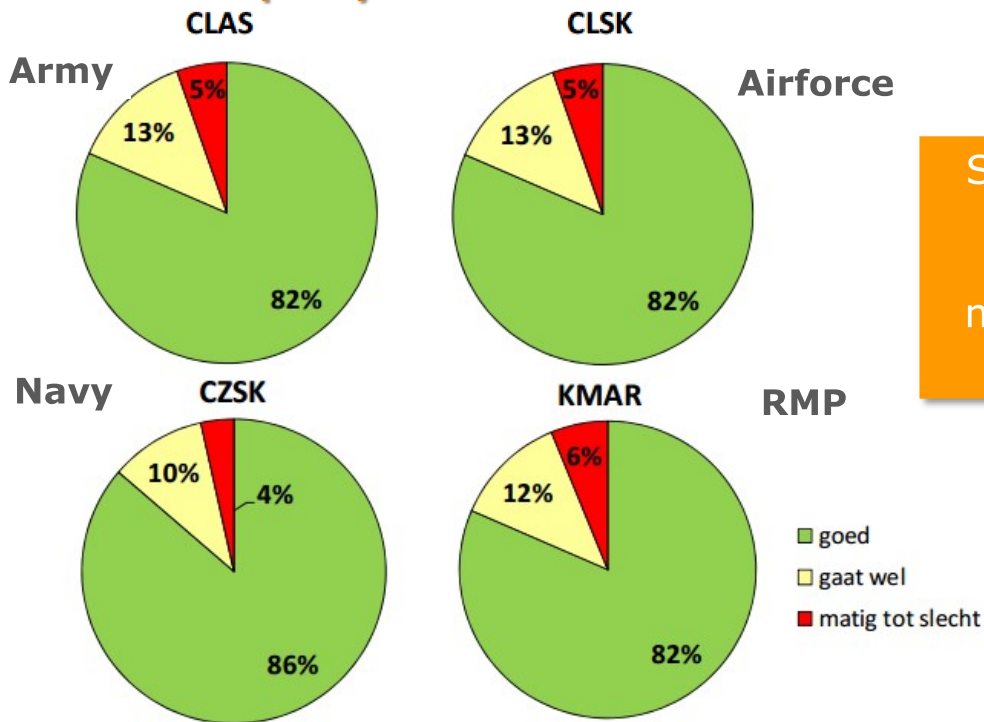


FRONTEX OSH - WHAT CAN OFFICERS EXPECT?



TRAUMA RISK MANAGEMENT (TRiM)

Post-deployment health NLD Def

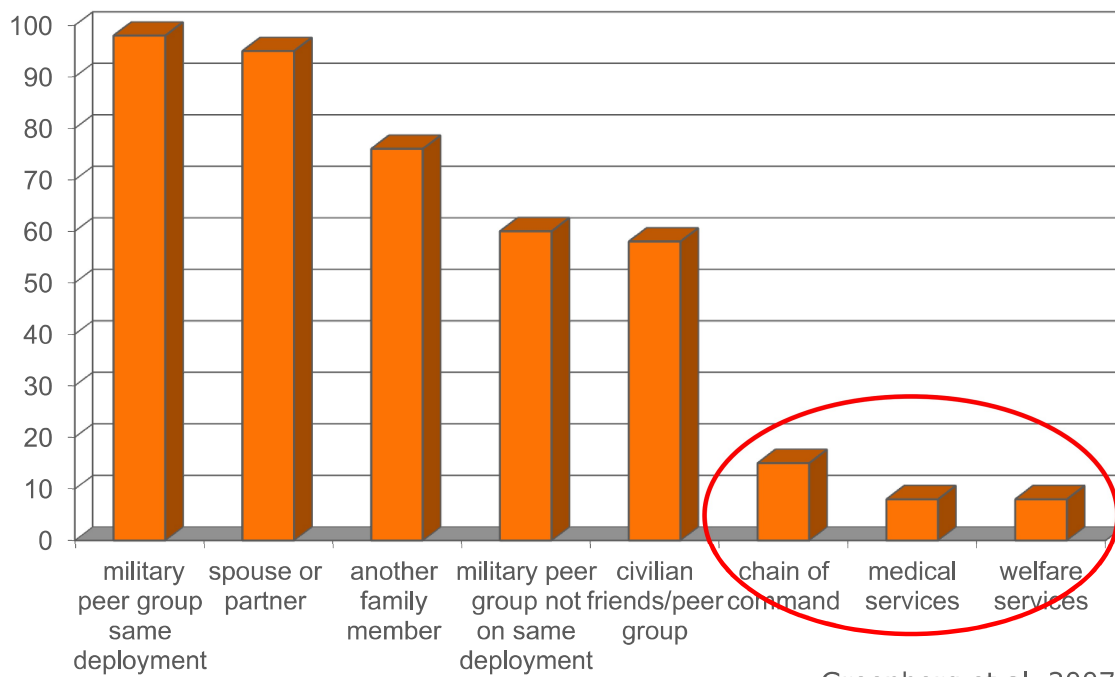


Self perceived health:
4 out 5 redeployed military are doing fine



TRAUMA RISK MANAGEMENT (TRiM)

Support sources

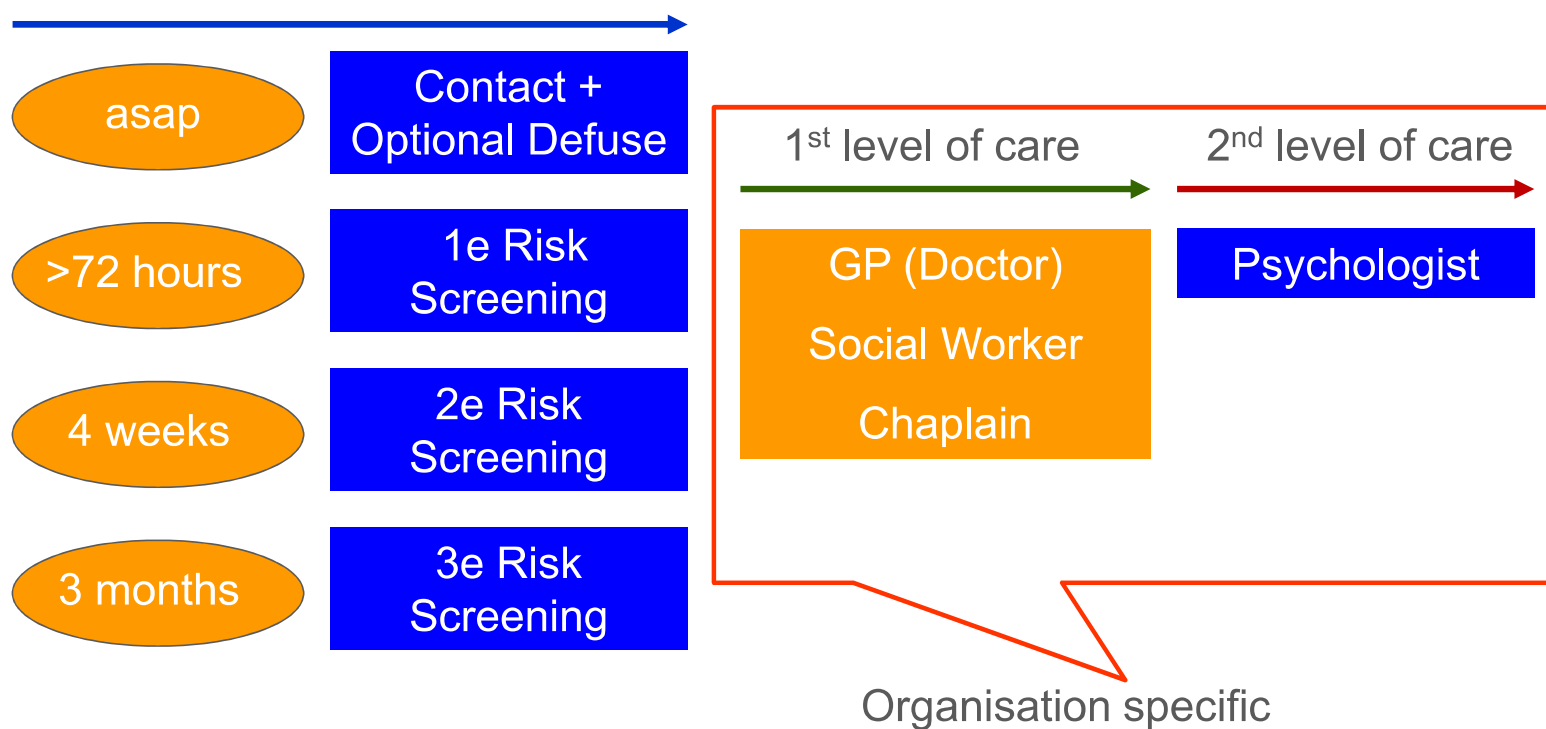


Greenberg et al, 2007



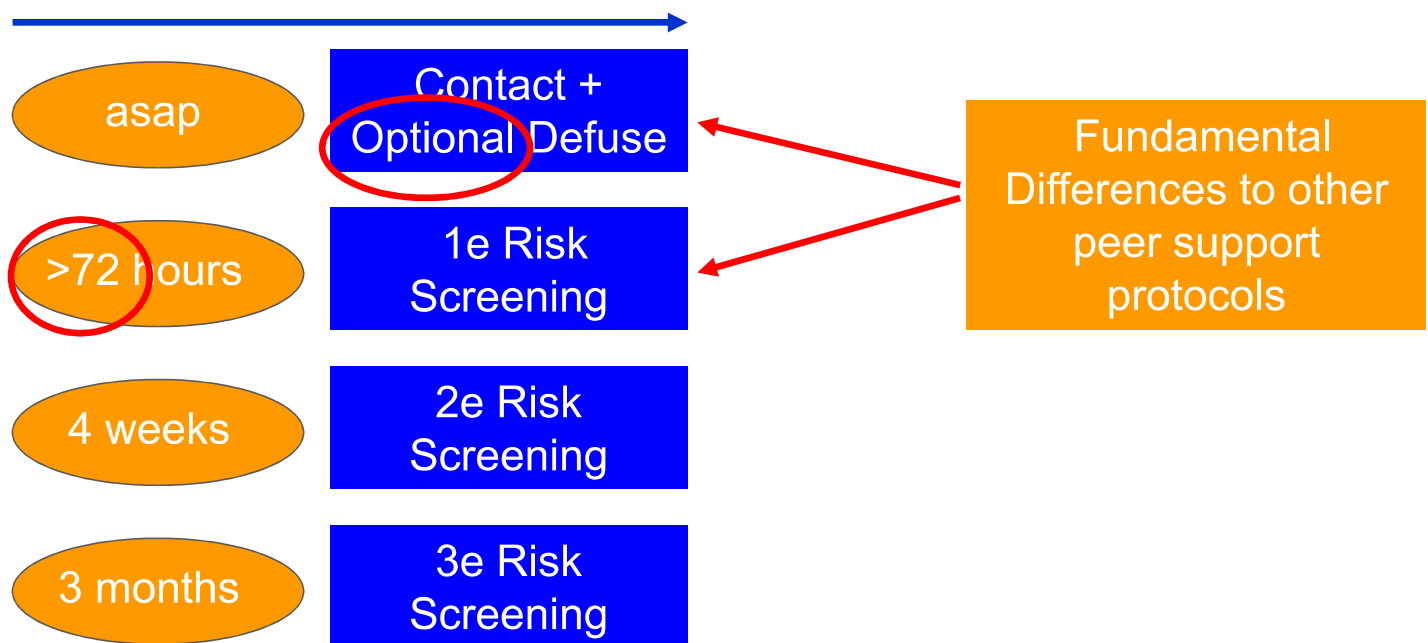
TRAUMA RISK MANAGEMENT (TRiM)

Incident: TRiM activation



TRAUMA RISK MANAGEMENT (TRiM)

Incident: TRiM activation



WHY IS “TRiM” FRONTEX FIRST CHOICE?

- Offers and enhances social support
- Acknowledgement and appreciation
- Stigma prevention because becoming a part of Frontex organisational culture
- Screening only for those at risk, no therapy overkill
- Screening through a standardised checklist (stress indicators)
- Referral portal for professional care through carefully selected and well trained peers
- Cost effective



Questions?



Boarding Working Group meeting
29 January 2020, Valletta/Malta

Capability Programming Office (OSH)