

Proposal for a

**DECISION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL**

**On enhanced co-operation between Public Employment Services (PES)**

(Text with EEA relevance)

- Plain text: text of the original Decision No 573/2014/EU;
- **Bold**: proposals of the **Commission** (2019/0188 (COD)) compared to the original Decision;
- ***Bold underlined italic***: amendments proposed by the ***European Parliament*** (PE644.984v02-00);
- **Bold underlined**: amendments proposed by the **Council** (ST 14606/19 + COR1).

Rows	Commission	EP Amendments	Council Position	Comments
1.	THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,	THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,	THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,	
2.	Having regard to the Treaty on the Functioning of the European Union, and in particular Article 149 thereof,	Having regard to the Treaty on the Functioning of the European Union, and in particular Article 149 thereof,	Having regard to the Treaty on the Functioning of the European Union, and in particular Article 149 thereof,	
3.	Having regard to the proposal from the European Commission,	Having regard to the proposal from the European Commission,	Having regard to the proposal from the European Commission,	
4.	After transmission of the draft legislative act to the national parliaments,	After transmission of the draft legislative act to the national parliaments,	After transmission of the draft legislative act to the national parliaments,	

Rows	Commission	EP Amendments	Council Position	Comments
5.	Having regard to the opinion of the European Economic and Social Committee <sup>1</sup> ,	Having regard to the opinion of the European Economic and Social Committee <sup>1</sup> ,	Having regard to the opinion of the European Economic and Social Committee <sup>1</sup> ,	
6.	Having regard to the opinion of the Committee of the Regions <sup>2</sup> ,	Having regard to the opinion of the Committee of the Regions <sup>2</sup> ,	Having regard to the opinion of the Committee of the Regions <sup>2</sup> ,	
7.	Acting in accordance with the ordinary legislative procedure,	Acting in accordance with the ordinary legislative procedure,	Acting in accordance with the ordinary legislative procedure,	
8.	Whereas:	Whereas:	Whereas:	
9.	<b>Recital 1</b>			
10.	<b>(1) Decision No 573/2014/EU of the European Parliament and the Council<sup>3</sup> establishes the European Network of Public Employment Services ('the Network') from 17 June 2014 until 31 December 2020.</b>	<b>(1) Decision No 573/2014/EU of the European Parliament and the Council<sup>3</sup> establishes the European Network of Public Employment Services ('the Network') from 17 June 2014 until 31 December 2020.</b>	<b>(1) Decision No 573/2014/EU of the European Parliament and the Council<sup>3</sup> establishes the European Network of Public Employment Services ('the Network') from 17 June 2014 until 31 December 2020.</b>	
11.		<b><u>(1a)(new) Article 3(3) of the Treaty on European Union refers to sustainable development based inter alia on full employment and social progress as objectives linked to the establishment of an internal market.</u></b>		<i>EP Amendment</i>
12.		<b><u>(1b)(new) Article 9 of the Treaty on the Functioning of the European Union refers to the</u></b>		<i>EP Amendment</i>

<sup>1</sup> OJ C [...], [...], p. [...].

<sup>2</sup> OJ C [...], [...], p. [...].

<sup>3</sup> [Decision No 573/2014/EU of the European Parliament and of the Council of 15 May 2014 on enhanced cooperation between Public Employment Services \(PES\) \(OJ L 159, 28.5.2014, p. 32\).](#)

Rows	Commission	EP Amendments	Council Position	Comments
		<p><i><u>promotion of a high level of employment as one of the objectives to be taken into account when defining and implementing Union policies and activities. The Network should support the Union and the Member States in this regard.</u></i></p>		
13.	<b>Recital 2</b>			
14.	<p>(2) The Network aims at reinforcing Public Employment Services (PES) capacity, effectiveness and efficiency through providing a platform for comparing their performance at European level, identifying good practices and establishing a mutual learning system. It also aims at giving the PES more opportunities to help develop innovative, evidence-based policies in line with relevant Union policy initiatives.</p>	<p>(2) The Network aims <del>at reinforcing</del> <u>to modernise and reinforce</u> Public Employment Services (PES) <u>and their</u> capacity, <u>the quality of their services, their</u> effectiveness and <u>their</u> efficiency through providing a platform for comparing their performance at European level, identifying good practices and establishing a mutual learning system <u>with a view to contributing to decent work and inclusive and sustainable jobs</u>. It also aims <del>at giving</del> <u>to give</u> the PES more opportunities to help develop innovative, <u>future-oriented and</u> evidence-based policies in line with relevant Union policy initiatives <u>and the economic,</u></p>	<p>(2) The Network aims at reinforcing Public Employment Services (PES) capacity, effectiveness and efficiency through providing a platform for comparing their performance at European level, identifying good practices and establishing a mutual learning system. It also aims at giving the PES more opportunities to help develop innovative, evidence-based policies in line with relevant Union policy initiatives.</p>	<p><i>EP Amendment</i></p>

Rows	Commission	EP Amendments	Council Position	Comments
		<i><u>social and employment objectives set out in Article 3(3) of the Treaty on European Union.</u></i>		
15.	<b>Recital 3</b>			
16.	(3) The Network has been key in encouraging further cooperation between the Member States within the areas of PES responsibility as well as contributing to the modernisation and strengthening of the PES. An evaluation of the state of implementation of Decision No 573/2014/EU <sup>4</sup> shows that the Network has had a positive impact and identifies lessons learned on the basis of the different activities and experiences.	(3) The Network has been key in encouraging further cooperation between the Member States within the areas of PES responsibility as well as contributing to the modernisation and strengthening of the PES. An evaluation of the state of implementation of Decision No 573/2014/EU <sup>4</sup> shows that the Network has had a positive impact and identifies lessons learned on the basis of the different activities and experiences. <i><u>Accordingly, the Network has increased its capacity and developed innovative evidence-based measures to implement employment policies.</u></i>	(3) The Network has been key in encouraging further cooperation between the Member States within the areas of PES responsibility as well as contributing to the modernisation and strengthening of the PES. An evaluation of the state of implementation of Decision No 573/2014/EU <sup>4</sup> shows that the Network has had a positive impact and identifies lessons learned on the basis of the different activities and experiences.	<i>EP Amendment to the COM proposal</i>
17.	<b>Recital 4</b>			
18.	(4) In order to capitalise on the results achieved so far and	(4) In order to capitalise on the results achieved so far and	(4) In order to capitalise on the results achieved so far and	<i>EP Amendment to the COM proposal</i>

<sup>4</sup>Commission Staff Working Document SWD(2019)1350

Rows	Commission	EP Amendments	Council Position	Comments
	<p>further foster cooperation between PES, the period of establishment of the Network should be prolonged until 31 December 2027.</p>	<p>further foster cooperation, <del>between including the consolidation and expansion of PES initiatives and the modernisation of PES</del>, the period of establishment of the Network should be prolonged until 31 December 2027.</p>	<p>further foster cooperation between PES, the period of establishment of the Network should be prolonged until 31 December 2027.</p>	
19.		<p><u>(4a)(new) The Network should strengthen cooperation between its members and develop joint initiatives for the purpose of exchanging information and best practices in all PES operational areas, by providing comparative analyses and advice and promoting innovative job placement initiatives. In this connection, particular attention should be paid to PES cooperation regarding the employment-related coordination of social security systems. The work of the Network should allow an inclusive, evidence-based and performance-oriented comparison of all PES, so that best practices in their areas of activity can be determined, contributing to better employment service design and</u></p>		<p><i>EP Amendment</i></p>

Rows	Commission	EP Amendments	Council Position	Comments
		<i>delivery within their specific remits. Network initiatives should improve the effectiveness of PES and ensure a more efficient use of public funds.</i>		
20.	<b>Recital 5</b>			
21.	(5) The continuation of the Network should support the implementation of the European Pillar of Social Rights, which includes the provision of active support to employment among its principles. It should also contribute to sustainable development goal 8 of the United Nations 2030 Agenda for Sustainable Development by contributing to inclusive and sustainable economic growth, employment and decent work for all.	(5) The continuation of the Network should support the implementation of the European Pillar of Social Rights, which includes the provision of active support to employment among its principles. It should also <u>facilitate the free movement of workers and contribute to sustainable development goal 8 of a socially just transition towards a circular economy and to the implementation of the relevant principles and objectives of the United Nations 2030 Agenda for Sustainable Development Goals, by contributing to inclusive and sustainable economic growth, and employment and as well as</u> decent work for all.	(5) The continuation of the Network should support the implementation of the European Pillar of Social Rights, which includes the provision of active support to employment among its principles. It should also contribute to sustainable development goal 8 of the United Nations 2030 Agenda for Sustainable Development by contributing to inclusive and sustainable economic growth, employment and decent work for all.	<i>EP Amendment to the COM proposal</i>
22.	<b>Recital 6</b>			
23.	(6) The Network should continue to organise	(6) The Network should continue <u>to organise, intensify</u>	(6) The Network should continue to organise	<i>EP Amendment to the COM proposal</i>

Rows	Commission	EP Amendments	Council Position	Comments
	<p>cooperation and contacts with other labour market stakeholders to promote synergies between them, including in particular cooperation with Union Agencies in the area of employment, social policy, education and training, to ensure a consistent policy framework.</p>	<p><i><u>and strengthen its systematic and structural cooperation <del>and contacts</del> with other relevant labour market stakeholders, <del>to promote synergies between them,</del> including in particular <del>cooperation with</del> Union Agencies in the area of employment, social policy, <u>gender equality, education and training, as well as the social partners, service providers in the fields of employment and social affairs, organisations representing vulnerable groups, and local and regional authorities to promote synergies, exchange good practices and <del>to</del> ensure a consistent policy framework where relevant.</u></u></i></p>	<p>cooperation and contacts with other labour market stakeholders to promote synergies between them, including in particular cooperation with Union Agencies in the area of employment, social policy, education and training, to ensure a consistent policy framework.</p>	
24.		<p><i><u>(6a)(new) The role of the PES in providing more effective services for jobseekers and undertakings should be adequately supported at national and, where relevant, regional level, with sufficient human resources and financial support for staff training and equipment. The PES should be provided with the necessary resources to allow them</u></i></p>		EP Amendment

Rows	Commission	EP Amendments	Council Position	Comments
		<i><u>successfully to address the digitalisation of the economy, changing work patterns, including emerging platform economies, and societal and demographic developments.</u></i>		
25.	<b>Recital 7</b>			
26.	<b>(7) Union financial support for the Network should be made available in accordance with the Multiannual Financial Framework for 2021-2027.</b>	<b>(7) Union financial support for the Network should be made available in accordance with the Multiannual Financial Framework for 2021-2027.</b>	<b>(7) Union financial support for the Network should be made available in accordance with the Multiannual Financial Framework for 2021-2027.</b>	
27.		<i><u>(7a)(new) The Network and its initiatives should be funded in accordance with the financial planning of the Union as appropriate and within the appropriations set by the European Parliament and the Council.</u></i>		<i>EP Amendment</i>
28.		<i><u>(7b)(new) For projects developed by the Network or identified in the mutual learning activities and then implemented in the individual PES, Member States should have access to funding from relevant Union programmes.</u></i>		<i>EP Amendment</i>



Rows	Commission	EP Amendments	Council Position	Comments
29.	<b>Recital 8</b>			
30.	<b>(8) Decision No 573/2014/EU should therefore be amended accordingly.</b>	<b>(8) Decision No 573/2014/EU should therefore be amended accordingly.</b>	<b>(8) Decision No 573/2014/EU should therefore be amended accordingly.</b>	
31.	<b>Recital 9</b>			
32.	<b>(9) In order to ensure a seamless continuation of the activities of the Network, this Decision should apply from 1 January 2021.</b>	<b>(9) In order to ensure a seamless continuation of the activities of the Network, this Decision should apply from 1 January 2021.</b>	<b>(9) In order to ensure a seamless continuation of the activities of the Network, this Decision should apply from 1 January 2021.</b>	
33.	HAVE ADOPTED THIS DECISION:	HAVE ADOPTED THIS DECISION:	HAVE ADOPTED THIS DECISION:	
34.	<b>Article 1</b>			
35.	<b>Establishment of the Network</b>			
36.	<b>A Union-wide network of Public Employment Services (PES) ('the Network') is hereby established for the period until 31 December 2027. The Network will carry out initiatives as defined in Article 3.</b>	<b>A Union-wide network of Public Employment Services (PES) ('the Network') is hereby established for the period until 31 December 2027. The Network will carry out initiatives as defined in Article 3.</b>	<b>A Union-wide network of Public Employment Services (PES) ('the Network') is hereby established for the period until 31 December 2027. The Network will carry out initiatives as defined in Article 3.</b>	
37.	The Network shall be composed of:	The Network shall be composed of:	The Network shall be composed of:	
38.	(a) the PES as nominated by the Member States;	(a) the PES as nominated by the Member States;	(a) the PES as nominated by the Member States;	
39.	(b) the Commission	(b) the Commission	(b) the Commission	

<b>Rows</b>	<b>Commission</b>	<b>EP Amendments</b>	<b>Council Position</b>	<b>Comments</b>
<b>40.</b>	EMCO shall have an observer status.	EMCO shall have an observer status.	EMCO shall have an observer status.	
<b>41.</b>	Member States with subnational autonomous PES shall ensure their adequate representation in the specific initiatives of the Network.	Member States with subnational autonomous PES shall ensure their adequate representation in the specific initiatives of the Network.	Member States with subnational autonomous PES shall ensure their adequate representation in the specific initiatives of the Network.	
<b>42.</b>	<b>Article 2</b> <b>Definition of benchlearning</b>			
<b>43.</b>	For the purposes of this Decision and the activities of the Network, ‘benchlearning’ means the process of creating a systematic and integrated link between benchmarking and mutual learning activities, that consists of identifying good performances through indicator-based benchmarking systems, including data collection, data validation, data consolidation and assessments, with appropriate methodology, and of using findings for tangible and evidence-informed mutual learning activities, including good or best practice models.	For the purposes of this Decision and the activities of the Network, ‘benchlearning’ means the process of creating a systematic and integrated link between benchmarking and mutual learning activities, that consists of identifying good performances through indicator-based benchmarking systems, including data collection, data validation, data consolidation and assessments, with appropriate methodology, and of using findings for tangible and evidence-informed mutual learning activities, including good or best practice models.	For the purposes of this Decision and the activities of the Network, ‘benchlearning’ means the process of creating a systematic and integrated link between benchmarking and mutual learning activities, that consists of identifying good performances through indicator-based benchmarking systems, including data collection, data validation, data consolidation and assessments, with appropriate methodology, and of using findings for tangible and evidence-informed mutual learning activities, including good or best practice models.	
<b>44.</b>	<b>Article 3</b> <b>Objectives</b>			

Rows	Commission	EP Amendments	Council Position	Comments
45.	<p>The aim of this Decision is to encourage cooperation between Member States through the Network in the field of employment, within the areas of PES responsibility, in order to contribute to the implementation of the Union’s employment policies. This will also help implementing the European Pillar of Social Rights and the United Nations Sustainable Development Goals, thereby supporting:</p>	<p>The aim of this Decision is to encourage cooperation between Member States through the Network in the field of employment, within the areas of PES responsibility, in order to contribute to the implementation of the Union’s employment <u>and social</u> policies; <u><i>This will also help implementing the European Pillar of Social Rights and the United Nations Sustainable Development Goals,</i></u> thereby supporting:</p>	<p>The aim of this Decision is to encourage cooperation between Member States through the Network in the field of employment, within the areas of PES responsibility, in order to contribute to the implementation of the Union’s employment policies. This will also help implementing <u>the principles</u> in the European Pillar of Social Rights and <u>pursue the achievement of the</u> United Nations Sustainable Development Goals, thereby supporting:</p>	<p><i>EP and CL Amendments to the COM proposal</i></p>
46.		<p><u><i>(-a)(new) the implementation of the principles of the European Pillar of Social Rights and the relevant principles and objectives of the European Green Deal and the United Nations Sustainable Development Goals;</i></u></p>		<p><i>EP Amendment</i></p>
47.	<p>(a) the most vulnerable social groups with high unemployment rates, especially older workers and young persons not in employment, education or training (‘NEETs’);</p>	<p>(a) <del><i>the most all</i></del> vulnerable social groups with high unemployment rates, especially older workers and young persons not in employment, education or training (‘NEETs’) <u><i>as well as people with disabilities</i></u></p>	<p>(a) the most vulnerable social groups with high unemployment rates, especially older workers and young persons not in employment, education or training (‘NEETs’);</p>	<p><i>EP Amendment</i></p>

Rows	Commission	EP Amendments	Council Position	Comments
		<b><i><u>and people facing multiple discrimination;</u></i></b>		
48.	(b) decent and sustainable work;	(b) decent and sustainable work;	(b) decent and sustainable work;	
49.	(c) the better functioning of the labour markets in the EU;	(c) the better functioning <b><i><u>and inclusiveness</u></i></b> of the labour markets <b><i><u>in the EU;</u></i></b>	(c) the better functioning of the labour markets in the EU;	<i>EP Amendment</i>
50.		<b><i><u>(ca)(new) gender equality;</u></i></b>		<i>EP Amendment</i>
51.	(d) the identification of skills shortages and the provision of information on their extent and location, as well as the better matching of the skills of job-seekers with the needs of employers;	(d) the identification of skills shortages and the provision of information on their extent and location, as well as the better matching of the skills of job-seekers with the needs of employers <b><i><u>through instruments such as vocational training;</u></i></b>	(d) the identification of skills shortages and the provision of information on their extent and location, as well as the better matching of the skills of job-seekers with the needs of employers;	<i>EP Amendment</i>
52.	(e) the better integration of labour markets;	(e) the better integration of labour markets;	(e) the better integration of labour markets;	
53.	(f) increased voluntary geographical and occupational mobility on a fair basis to meet specific labour market needs;	(f) increased voluntary geographical and occupational mobility on a fair basis to meet specific labour market needs;	(f) increased voluntary geographical and occupational mobility on a fair basis to meet specific labour market needs;	
54.	(g) the integration of persons excluded from the labour market as part of the combat against social exclusion;	(g) the integration of persons excluded from the labour market as part of the combat against social exclusion;	(g) the integration of persons excluded from the labour market as part of the combat against social exclusion;	
55.				

Rows	Commission	EP Amendments	Council Position	Comments
	(h) the evaluation and assessment of active labour market initiatives and their effective and efficient implementation.	(h) the evaluation and assessment of active labour market initiatives and their effective and efficient implementation;	(h) the evaluation and assessment of active labour market initiatives and their effective and efficient implementation.	
56.		<u><i>(ha) the cooperation and exchange of best practices regarding the employment-related coordination of social security systems.</i></u>		<i>EP Amendment</i>

Rows	Commission	EP Amendments	Council Position	Comments
57.	<b>Article 4 Initiatives of the Network</b>			
58.	1. Within the areas of PES responsibility, the Network shall, in particular, carry out the following initiatives:	1. Within the areas of PES responsibility, the Network shall, in particular, carry out the following initiatives:	1. Within the areas of PES responsibility, the Network shall, in particular, carry out the following initiatives:	
59.	(a) the development and implementation of Union-wide, evidence-based benchlearning among PES to compare, with appropriate methodology, the performance of their activities in the following areas:	(a) the development and implementation of Union-wide, evidence-based benchlearning among PES to compare, with appropriate methodology, the performance of their activities in the following areas:	(a) the development and implementation of Union-wide, evidence-based benchlearning among PES to compare, with appropriate methodology, the performance of their activities in the following areas:	
60.	(i) contribution to reducing unemployment for all age groups and for vulnerable groups;	(i) contribution to reducing unemployment for all age <del>groups,</del> <b><u>gender</u></b> and <del>for</del> vulnerable groups;	(i) contribution to reducing unemployment for all age groups and for vulnerable groups;	<i>EP Amendment</i>
61.	(ii) contribution to reducing the duration of unemployment and reducing inactivity, so as to address long-term and structural unemployment, as well as social exclusion;	(ii) contribution to reducing the duration of unemployment and reducing inactivity, so as to address long-term and structural unemployment, as well as social exclusion;	(ii) contribution to reducing the duration of unemployment and reducing inactivity, so as to address long-term and structural unemployment, as well as social exclusion;	
62.	(iii) filling of vacancies (including through voluntary labour mobility);	(iii) filling of vacancies (including through voluntary labour mobility);	(iii) filling of vacancies (including through voluntary labour mobility);	
63.				<i>EP Amendment</i>

Rows	Commission	EP Amendments	Council Position	Comments
		<i><u>(iiia)(new) career counselling and training, especially regarding future-oriented sustainable jobs;</u></i>		
64.	(iv) customer satisfaction with PES services;	(iv) customer satisfaction with PES services;	(iv) customer satisfaction with PES services;	
65.	(b) the provision of mutual assistance, either in the form of peer-to-peer or group activities, through cooperation, exchanges of information, experiences and staff between the members of the Network, including support for the implementation of PES-related country-specific recommendations issued by the Council upon request by the Member State or the PES concerned;	(b) the provision of mutual assistance, either in the form of peer-to-peer or group activities, through cooperation, exchanges of information, experiences and staff between the members of the Network, including support for the implementation of PES-related country-specific recommendations issued by the Council upon request by the Member State or the PES concerned;	(b) the provision of mutual assistance, either in the form of peer-to-peer or group activities, through cooperation, exchanges of information, experiences and staff between the members of the Network, including support for the implementation of PES-related country-specific recommendations issued by the Council upon request by the Member State or the PES concerned;	
66.	<b>(c) contribute to modernising and strengthening PES in key areas, in line with the Union’s employment policies, the European Pillar of Social Rights, and the Sustainable Development Goals;</b>	<b>(c) contribute to modernising and strengthening PES in key areas, in <del>line with view of</del> the Union’s employment <i>and social</i> policies, the European Pillar of Social Rights, <i>the European Green Deal</i> and the <i>United Nations</i> Sustainable Development Goals <i>as well as technological developments,</i></b>	<b>(c) contribute to modernising and strengthening PES in key areas, <del>in line with</del> <u>identified in</u> the Union’s employment policies, <u>having in mind</u> the European Pillar of Social Rights, and the Sustainable Development Goals, <u>as well as challenges related to digitalisation, changing world of work, prevention of</u></b>	<i>EP and CL Amendments to the COM proposal</i>

Rows	Commission	EP Amendments	Council Position	Comments
		<i><b><u>changing work patterns and demographic changes;</u></b></i>	<b><u>unemployment and employability of jobseekers;</u></b>	
67.	(d) prepare reports at the request of the European Parliament, the Council or the Commission, or on its own initiative;	(d) prepare reports at the request of the European Parliament, the Council or the Commission, or on its own initiative;	(d) prepare reports at the request of the European Parliament, the Council or the Commission, or on its own initiative;	
68.	(e) contribute to the implementation of relevant policy initiatives;	(e) contribute to the implementation of relevant policy initiatives;	(e) contribute to the implementation of relevant policy initiatives;	
69.	(f) adopt and implement its annual work programme setting out its working methods, deliverables and the details related to the implementation of benchlearning;	(f) adopt and implement its annual work programme setting out its working methods, deliverables and the details related to the implementation of benchlearning <b><u>as well as dissemination and cooperation strategies;</u></b>	(f) adopt and implement its annual work programme setting out its working methods, deliverables and the details related to the implementation of benchlearning;	<i>EP Amendment</i>
70.	(g) promote and share best practices on the identification of NEETs and on the development of initiatives to ensure those young people gain the skills necessary to enter and remain in the labour market.	(g) promote and share best practices on the identification of <b><u>vulnerable groups in the labour market, such as the long-term unemployed, workers with disabilities and</u></b> NEETs, and on the <del>development</del> <b><u>promotion of their integration into the labour market, including</u></b> initiatives to <del>ensure those young people</del> <b><u>gain the new</u></b> skills <del>where</del> necessary <del>to</del>	(g) promote and share best practices on the identification of NEETs and on the development of initiatives to ensure those young people gain the skills necessary to enter and remain in the labour market <b><u>and on the integration of the long-term unemployed into the labour market;</u></b>	<i>EP and CL Amendments</i>



Rows	Commission	EP Amendments	Council Position	Comments
		<b><u>enter and remain in the labour market.</u></b>		
71.	As regards the initiative laid down in point (a) of the first subparagraph, the benchmarking shall use the indicators set out in the Annex. The Network shall also participate actively in the implementation of these activities by sharing data, knowledge and practices. Member States shall remain competent to decide whether to engage on a voluntary basis in additional benchlearning exercises in areas other than those listed in points (i) to (iv) of point (a).	As regards the initiative laid down in point (a) of the first subparagraph, the benchmarking shall use the indicators set out in the Annex. The Network shall also participate actively in the implementation of these activities by sharing data, knowledge and practices. Member States shall remain competent to decide whether to engage on a voluntary basis in additional benchlearning exercises in areas other than those listed in points (i) to (iv) of point (a).	As regards the initiative laid down in point (a) of the first subparagraph, the benchmarking shall use the indicators set out in the Annex. The Network shall also participate actively in the implementation of these activities by sharing data, knowledge and practices. Member States shall remain competent to decide whether to engage on a voluntary basis in additional benchlearning exercises in areas other than those listed in points (i) to (iv) of point (a).	
72.	2. The Network shall establish a reporting mechanism in relation to the initiatives listed in paragraph 1. In application of that mechanism, the members of the Network shall report annually to the Board.	2. The Network shall establish a reporting mechanism in relation to the initiatives listed in paragraph 1. In application of that mechanism, the members of the Network shall report annually to the Board.	2. The Network shall establish a reporting mechanism in relation to the initiatives listed in paragraph 1. In application of that mechanism, the members of the Network shall report annually to the Board.	
73.	<b>Article 5 Cooperation</b>			
74.	<b>The Network shall develop cooperation with relevant labour market stakeholders</b>	<b>The Network shall develop cooperation with relevant labour market stakeholders,</b>	<b>The Network shall develop cooperation with relevant labour market stakeholders</b>	<i>EP Amendment to the COM proposal</i>

Rows	Commission	EP Amendments	Council Position	Comments
	<p>including other providers of employment services, and where appropriate, EU Agencies in the area of employment, social policy and education and training, social partners, organisations representing unemployed persons or vulnerable groups, NGOs working in the field of employment, and regional and local authorities, by involving them in relevant activities and meetings of the Network and by exchanging information and data with them.</p>	<p>including other providers of employment <i>and social</i> services <i>and the social partners</i>, and where appropriate, <i>relevant public employment services from third countries</i>, EU Agencies in the area of employment, social policy, <i>gender equality</i>, and education and training, <i>social partners</i> organisations representing unemployed persons or vulnerable groups, <i>equality bodies, vocational training organisations</i>, NGOs working in the <i>fields</i> of employment <i>and just transition</i>, and regional and local authorities, by involving them in relevant activities and meetings of the Network and by exchanging information and data with them.</p>	<p>including other providers of employment services, and where appropriate, EU Agencies in the area of employment, social policy and education and training, social partners, organisations representing unemployed persons or vulnerable groups, NGOs working in the field of employment, and regional and local authorities, by involving them in relevant activities and meetings of the Network and by exchanging information and data with them.</p>	
75.	<p><i>Article 6</i>  <b>Functioning of the Network</b></p>			
76.	<p>1. The Network shall be governed by a Board. Member States shall nominate onto the Board one member and one alternate member, from the senior management of their respective PES. The Commission shall also</p>	<p>1. The Network shall be governed by a Board. Member States shall nominate onto the Board one member and one alternate member, from the senior management of their respective PES. The Commission shall also</p>	<p>1. The Network shall be governed by a Board. Member States shall nominate onto the Board one member and one alternate member, from the senior management of their respective PES. The Commission shall also</p>	

Rows	Commission	EP Amendments	Council Position	Comments
	<p>appoint one member and one alternate member of the Board. Alternate members of the Board shall replace their members whenever necessary.</p>	<p>appoint one member and one alternate member of the Board. Alternate members of the Board shall replace their members whenever necessary.</p>	<p>appoint one member and one alternate member of the Board. Alternate members of the Board shall replace their members whenever necessary.</p>	
77.	<p>EMCO shall nominate, from its members and in accordance with its Rules of Procedure, one representative who will have observer status on the Board, with the exception of the restricted sessions of the Board. The Board shall be able to meet in restricted sessions, with the participation of one member per Member State and one member from the Commission, except for agenda points concerning the annual work programme. The Rules of Procedure of the Board shall provide further detailed rules on the holding of restricted sessions.</p>	<p>EMCO shall nominate, from its members and in accordance with its Rules of Procedure, one representative who will have observer status on the Board, with the exception of the restricted sessions of the Board. The Board shall be able to meet in restricted sessions, with the participation of one member per Member State and one member from the Commission, except for agenda points concerning the annual work programme. The Rules of Procedure of the Board shall provide further detailed rules on the holding of restricted sessions.</p>	<p>EMCO shall nominate, from its members and in accordance with its Rules of Procedure, one representative who will have observer status on the Board, with the exception of the restricted sessions of the Board. The Board shall be able to meet in restricted sessions, with the participation of one member per Member State and one member from the Commission, except for agenda points concerning the annual work programme. The Rules of Procedure of the Board shall provide further detailed rules on the holding of restricted sessions.</p>	
78.	<p>2. The Board shall appoint a Chair and two Vice-Chairs from among its members nominated by a Member State. The Chair shall represent the Network. A Vice-Chair shall replace the Chair whenever necessary.</p>	<p>2. The Board shall appoint a Chair and two Vice-Chairs from among its members nominated by a Member State. The Chair shall represent the Network. A Vice-Chair shall replace the Chair whenever necessary.</p>	<p>2. The Board shall appoint a Chair and two Vice-Chairs from among its members nominated by a Member State. The Chair shall represent the Network. A Vice-Chair shall replace the Chair whenever necessary.</p>	

Rows	Commission	EP Amendments	Council Position	Comments
79.	3. The Board shall adopt its Rules of Procedure by unanimous decision. Those Rules of Procedure shall contain, inter alia, the decision-making arrangements of the Board, and the provisions on the appointment and terms of office of the Chair and Vice-Chairs of the Board.	3. The Board shall adopt its Rules of Procedure by unanimous decision. Those Rules of Procedure shall contain, inter alia, the decision-making arrangements of the Board, and the provisions on the appointment and terms of office of the Chair and Vice-Chairs of the Board.	3. The Board shall adopt its Rules of Procedure by unanimous decision. Those Rules of Procedure shall contain, inter alia, the decision-making arrangements of the Board, and the provisions on the appointment and terms of office of the Chair and Vice-Chairs of the Board.	
80.	4. The Board shall adopt by majority decision:	4. The Board shall adopt by majority decision:	4. The Board shall adopt by majority decision:	
81.	(a) the annual work programme of the Network, including the setting up of working groups and the language arrangements of the meetings of the Network;	(a) the annual work programme of the Network, including the setting up of working groups and the language arrangements of the meetings of the Network;	(a) the annual work programme of the Network, including the setting up of working groups and the language arrangements of the meetings of the Network;	
82.	(b) the technical framework for the delivery of the benchmarking and mutual learning activities, as part of the annual work programme of the Network, including the benchlearning methodology on the basis of the benchmarking indicators as set out in the Annex to this Decision to compare PES performance, the context variables, the data delivery requirements, and the learning instruments of the	(b) the technical framework for the delivery of the benchmarking and mutual learning activities, as part of the annual work programme of the Network, including the benchlearning methodology on the basis of the benchmarking indicators as set out in the Annex to this Decision to compare PES performance, the context variables, the data delivery requirements, and the learning instruments of the	(b) the technical framework for the delivery of the benchmarking and mutual learning activities, as part of the annual work programme of the Network, including the benchlearning methodology on the basis of the benchmarking indicators as set out in the Annex to this Decision to compare PES performance, the context variables, the data delivery requirements, and the learning instruments of the	

Rows	Commission	EP Amendments	Council Position	Comments
	integrated mutual learning programme;	integrated mutual learning programme;	integrated mutual learning programme;	
83.	(c) the annual report of the Network. That report shall be sent to the European Parliament and to the Council, and shall be published.	(c) the annual report of the Network. That report shall be sent to the European Parliament and to the Council, and shall be published.	(c) the annual report of the Network. That report shall be sent to the European Parliament and to the Council, and shall be published.	
84.	5. The Board shall be assisted by a Secretariat provided by and based within the Commission. The Secretariat, in cooperation with the Chair and Vice-Chairs, shall prepare the Board meetings, the annual work programme and the annual report of the Network. The Secretariat shall closely cooperate with the EMCO Secretariat.	5. The Board shall be assisted by a Secretariat provided by and based within the Commission. The Secretariat, in cooperation with the Chair and Vice-Chairs, shall prepare the Board meetings, the annual work programme and the annual report of the Network. The Secretariat shall closely cooperate with the EMCO Secretariat, <u>in order to coordinate initiatives between the Network and EMCO.</u>	5. The Board shall be assisted by a Secretariat provided by and based within the Commission. The Secretariat, in cooperation with the Chair and Vice-Chairs, shall prepare the Board meetings, the annual work programme and the annual report of the Network. The Secretariat shall closely cooperate with the EMCO Secretariat, <u>coordinate initiatives and step up cooperation between the Network and EMCO.</u>	<i>EP and CL Amendments</i>
85.	<i>Article 7</i> <b>Financial support</b>			
86.	<b>The global resources for the implementation of this Decision shall be made available in</b>	<b>The <u>necessary</u> global resources for the implementation of this Decision shall be made available</b>	<b>The global resources for the implementation of this Decision shall be made available in</b>	<i>EP Amendment to the COM proposal</i>

Rows	Commission	EP Amendments	Council Position	Comments
	accordance with the next Multiannual Financial Framework 2021-2027 as appropriate, the annual appropriations of which shall be authorised by the European Parliament and by the Council within the limits of the financial framework.	in accordance with the next Multiannual Financial Framework 2021-2027 <u>as appropriate</u> , the annual appropriations of which shall be authorised by the European Parliament and by the Council within the limits of the financial framework.	accordance with the next Multiannual Financial Framework 2021-2027 as appropriate, the annual appropriations of which shall be authorised by the European Parliament and by the Council within the limits of the financial framework.	
87.	<i>Article 8</i> <b>Amendment of the Annex on benchmarking indicators</b>			
88.	The Commission shall be empowered to adopt delegated acts in accordance with Article 9 to amend the Annex laying down the benchmarking indicators.	The Commission shall be empowered to adopt delegated acts in accordance with Article 9 to amend the Annex laying down the benchmarking indicators.	The Commission shall be empowered to adopt delegated acts in accordance with Article 9 to amend the Annex laying down the benchmarking indicators.	
89.	<i>Article 9</i> <b>Exercise of the delegation</b>			
90.	1. The power to adopt delegated acts is conferred on the Commission subject to the conditions laid down in this Article.	1. The power to adopt delegated acts is conferred on the Commission subject to the conditions laid down in this Article.	1. The power to adopt delegated acts is conferred on the Commission subject to the conditions laid down in this Article.	
91.	<b>The delegation of power referred to in Article 8 shall be conferred on the Commission until 31 December 2027.</b>	<b>The delegation of power referred to in Article 8 shall be conferred on the Commission until 31 December 2027.</b>	<b>The delegation of power referred to in Article 8 shall be conferred on the Commission until 31 December 2027.</b>	
92.				

Rows	Commission	EP Amendments	Council Position	Comments
	3. The delegation of power referred to in Article 8 may be revoked at any time by the European Parliament or by the Council. A decision to revoke shall put an end to the delegation of the power specified in that decision. It shall take effect the day following the publication of the decision in the Official Journal of the European Union or at a later date specified therein. It shall not affect the validity of any delegated acts already in force.	3. The delegation of power referred to in Article 8 may be revoked at any time by the European Parliament or by the Council. A decision to revoke shall put an end to the delegation of the power specified in that decision. It shall take effect the day following the publication of the decision in the Official Journal of the European Union or at a later date specified therein. It shall not affect the validity of any delegated acts already in force.	3. The delegation of power referred to in Article 8 may be revoked at any time by the European Parliament or by the Council. A decision to revoke shall put an end to the delegation of the power specified in that decision. It shall take effect the day following the publication of the decision in the Official Journal of the European Union or at a later date specified therein. It shall not affect the validity of any delegated acts already in force.	
93.	4. As soon as it adopts a delegated act, the Commission shall notify it simultaneously to the European Parliament and to the Council.	4. As soon as it adopts a delegated act, the Commission shall notify it simultaneously to the European Parliament and to the Council.	4. As soon as it adopts a delegated act, the Commission shall notify it simultaneously to the European Parliament and to the Council.	
94.	5. A delegated act adopted pursuant to Article 8 shall enter into force only if no objection has been expressed either by the European Parliament or the Council within a period of two months of notification of that act to the European Parliament and the Council or if, before the expiry of that period, the European Parliament and the Council have both informed the	5. A delegated act adopted pursuant to Article 8 shall enter into force only if no objection has been expressed either by the European Parliament or the Council within a period of two months of notification of that act to the European Parliament and the Council or if, before the expiry of that period, the European Parliament and the Council have both informed the	5. A delegated act adopted pursuant to Article 8 shall enter into force only if no objection has been expressed either by the European Parliament or the Council within a period of two months of notification of that act to the European Parliament and the Council or if, before the expiry of that period, the European Parliament and the Council have both informed the	

Rows	Commission	EP Amendments	Council Position	Comments
	Commission that they will not object. That period shall be extended by two months at the initiative of the European Parliament or of the Council.	Commission that they will not object. That period shall be extended by two months at the initiative of the European Parliament or of the Council.	Commission that they will not object. That period shall be extended by two months at the initiative of the European Parliament or of the Council.	
95.	<b>Article 10 Review</b>			
96.	<b>By September 2026, the Commission shall submit an evaluation on the application of this Decision to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions.</b>	<b>By <u>30</u> September 2026, the Commission shall submit an evaluation <u>report</u> on the application of this Decision to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions. <u>The report shall, inter alia, assess to what extent the Network has contributed to the achievement of the objectives set out in Article 3.</u></b>	<b>By September 2026, the Commission shall submit an evaluation on the application of this Decision to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions.</b>	<i>EP Amendment to the COM proposal</i>
97.	<b>Article 11 Entry into force</b>			
98.	<b>This Decision shall enter into force on the twentieth day following that of its publication in the <i>Official Journal of the European Union</i>.</b>  <b>It shall apply from 1 January 2021.</b>	<b>This Decision shall enter into force on the twentieth day following that of its publication in the <i>Official Journal of the European Union</i>.</b>  <b>It shall apply from 1 January 2021.</b>	<b>This Decision shall enter into force on the twentieth day following that of its publication in the <i>Official Journal of the European Union</i>.</b>  <b>It shall apply from 1 January 2021.</b>	



Rows	Commission	EP Amendments	Council Position	Comments
99.	<i>Article 12 Addressees</i>			
100	<p><b>Done at Brussels,</b></p> <p><i>For the European Parliament The President</i></p> <p><i>For the Council The President</i></p>	<p><b>Done at Brussels,</b></p> <p><i>For the European Parliament The President</i></p> <p><i>For the Council The President</i></p>	<p><b>Done at Brussels,</b></p> <p><i>For the European Parliament The President</i></p> <p><i>For the Council The President</i></p>	

ANNEX  
BENCHMARKING INDICATORS

A. The quantitative indicators for the areas listed in points (a)(i) to (iv) of Article 4(1):

1. Contribution to reducing unemployment for all age groups and for vulnerable groups:

(a) Transition from unemployment into employment per age group, gender and qualification level, as a share of the stock of registered unemployed persons;

(b) Number of people leaving the PES unemployment records, as a share of registered unemployed persons.

2. Contribution to reducing the duration of unemployment and reducing inactivity, so as to address long-term and structural unemployment, as well as social exclusion:

(a) Transition into employment within, for example, 6 and 12 months of unemployment per age group, gender and qualification level, as a share of all PES register transitions into employment;

(b) Entries into a PES register of previously inactive persons, as a share of all entries into that PES register per age group and gender.

3. Filling of vacancies (including through voluntary labour mobility):

(a) Job vacancies filled;

(b) Answers to Eurostat's Labour Force Survey on the contribution of PES to the finding of the respondent's current job.

4. Customer satisfaction with PES services:

(a) Overall satisfaction of jobseekers;

(b) Overall satisfaction of employers.

B. Areas of benchmarking through qualitative internal and external assessment of performance enablers for the areas listed in points (a)(i) to (iv) of Article 4(1):

1. Strategic performance management;

2. Design of operational processes such as effective channelling and profiling of jobseekers and tailored use of active labour market instruments;

3. Sustainable activation and management of transitions;

4. Relations to employers;

5. Evidence-based design and implementation of PES services;

6. Effective management of partnerships with stakeholders;

7. Allocation of PES resources.

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